

## **Story City Municipal Electric Utility Trustees Board Meeting Minutes:**

For January 12, 2026

Story City Municipal Electric Utility Trustees met at the Distribution Building on January 12, 2026, with the meeting called the Special Meeting to order at 4:00pm by Linda Narigon. Attendees: Linda Narigon, Ty Gustafson, Chris Isebrand, Connie Phillips, and Admin. Jake Froehlich.

Open for Public Comments/Hearing for 2026 SCMEU Budgets and Revised Employee Handbook.

Discussion and review of 2026 SCMEU Proposed Budget. No public comments. Gustafson motioned, Narigon seconded. Motion passed.

Discussion and review of 2026 SCMEU Adopted Budget Certificate, Operating Budget, and Capital Improvement. No public comments. Public hearing has been closed regarding Adopted Budget Certificate, Operating Budget, and Capital Improvement. Gustafson motioned, Narigon seconded. Motion passed.

Discussion and review of Revised Employee Handbook. Isebrand motioned to change section 6.5 (Pregnancy Leave) from 8 weeks to 12 weeks to match FMLA language as well as to add requirement to have each employee review handbook and sign/date. Narigon seconded. Motion carried.

With stated changes penned by Narigon Resolution No. 25-5 reviewed, signed, and passed.

Next meeting scheduled for January 19, 2026 for 4pm at the Distribution Facility.

Narigon adjourned the meeting at 4:30 pm.

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Linda Narigon: Chairwomen

Christopher M Isebrand: Secretary